



The mission of the ASHBA is to promote and protect the American Saddlebred Horse with the highest standards of integrity and guarantee the purity of the breed through the recording of pedigrees and the transfer of ownership of the American Saddlebred Horse.

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## Conduct Review Committee Charter

### Definition

The function of the Conduct Review Committee (CRC) shall be to review all complaints of alleged violations of the Association Code of Conduct properly filed with the American Saddlebred Horse and Breeders Association (ASHBA) and to make a determination as to whether or not there are reasonable grounds to believe an infraction of the Association Code of Conduct exists and whether the alleged infraction, if proved, is of sufficient importance to Association that it should go before the Board of Directors (BOD) for review and imposition of sanctions. Members of this committee are appointed by the President of the Board and are accountable to the BOD of ASHBA. This is a standing committee per ASHBA bylaws.

Additional details are specified in the ASHBA Policy Document: [Code of Conduct](#) found on the ASHBA website.

### Meetings

The Conduct Review Committee meets at minimum annually to review the Code of Conduct and Committee Charter for any desirable rule changes, with additional meetings scheduled on an as needed basis to address complaints filed properly pursuant to the Code of Conduct.

### Committee Members

NAME	TERM EXPIRES
Rachel Seifert <i>Chair and Board Sponsor</i>	2023
David Mount <i>Staff Liaison</i>	N/A
Alan Rich	2023
Mary Adams	2025
Judy Werner	2025
Evan Orr	2025

Per the Code of Conduct:

(a) The function of the Conduct Review Committee (CRC) shall be to review all complaints of alleged violations of the Association Code of Conduct properly filed with the Association and to make a determination as to whether or not there are reasonable grounds to believe an infraction of the Association Code of Conduct exists and whether the alleged infraction, if proved, is of sufficient importance to Association that it should go before the Board of Directors for review and imposition of sanctions.



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(b) The CRC shall be an ad hoc committee of the Board of Directors and shall consist of five (5) members, appointed by the President of the Board of Directors and whose appointment shall be ratified by the Board of Directors. All members of the CRC shall be members of the Association for the duration of their term of office.

(c) No more than two members of the CRC may be members of the Board of Directors.

(d) The term of each member of the CRC shall be three (3) years; with no more than two seats expiring at once. A CRC member may only serve for two (2) consecutive terms; a prior member of the CRC may be reappointed to the CRC after a minimum one (1) year break in service. Beginning in 2019, two seats shall serve a term of three (3) years, two seats shall serve a term of two (2) years, and one seat shall serve a term of one (1) year.

(e) Should a vacancy on the CRC occur before the expiration of a term (including without limitation, the resignation of a member of the CRC who becomes a member of the Board of Directors or a member of the CRC who ceases to be a member in good standing of the Association), the vacancy will be filled by the same process set out in paragraph (b) above.